

Merrimack School Board

2025-2026 Goals





The Merrimack School District will provide a high quality, future-driven education to all students in the community. Students will engage in learning opportunities that reflect both rigor and relevance, along with meeting their cognitive, social, and emotional needs. The District will prepare students to understand, adapt, and adjust to civic, economic, social, and technological challenges in the world. Our overall goal is to inspire, create, and encourage students to be curious, connected, prepared, resilient, dedicated individuals that are lifelong, expert learners. Merrimack graduates exercise judgment, are innovative, and become responsible, contributing members of society.

Mission Statement

General District Goals

- Fostering a district that is connected, consistent, and collaborative.
- Consistency among experiences for staff from school to school.
- Increased communication with staff through regular communication and feedback tools to build trust.
- District-wide meeting on the first day back.
- Pass the Budget through clear and consistent messaging.
- Pass the MTA Contract.
- Administrators who are PRESENT in the buildings and classrooms.
- Central Office Plans- continue looking at options and saving over time.
- Analysis of a Central Office for next year VS rising costs over the next 5 years.

2024-2025 Goals

- Communication: Create a dynamic relationship between the District and the community through clear and consistent communication.
- Student Services: Provide responsive programs, instruction, and systems of support that engage all students with opportunities and pathways that effectively meet their needs, support academic, social, and emotional growth, and enable the pursuit of individual passions and interests.
- Merrimack High School: Collaborate with the high school administration and staff on a study with the goal of outlining the resources needed to make MHS a flagship school of New Hampshire.
- Mission and Vision: Ensure that the District's Mission and Vision of a Graduate become the central framework for our collective work across the District.
- Important Building Need: Work with the community to communicate the importance of building a new, multifunctional, welcoming, and accessible SAU unit.



Communication

Create a dynamic relationship between the District and the community through clear and consistent communication.

Communication

- **Strategic Objective – Digital Communication**

- Communication consultant and improvement plan.
- Improved, professional website development.
- Provide digestible and visually appealing short videos on important district information and the budget.
- Improve social media presence of schools, events, and district information.
- Development of social media video opportunities.
- Harnessing the partnership with MerrimackTV.

● Strategic Objective – Consistent Communication Plan

- District guidelines for communication.
- Communication training on district expectations.
- Building expectations for communication.
- Standing Communications Committee.
- Guidelines for District and School Board presentations by district employees.

Communication

Merrimack High School

- Collaborate with the high school administration and staff on a study with the goal of outlining the resources needed to make MHS a flagship school of New Hampshire.



Merrimack High School

● Strategic Objective – Family Communication

- Clear communication for graduation pathways and Program of Studies.
- Regular communication with families throughout all four years.
- Graduation checklists and accountability.
- Improved communication with students about grading expectations, ongoing grades, assignments, and progress.
- Communicate expectations and provide consistent accountability.
- Academic Parent/Guardian Night.
- Communication through digital media.



- **Strategic Objective – Review of Program of Studies**

- Clear descriptions of classes.
- A common language for ease of understanding.
- Increase dual-enrollment and ELO opportunities.
- Ensure efficiency at all levels.

Merrimack
High School



Merrimack High School

- **Strategic Objective – Continue forward momentum towards a flagship high school**
 - Connect with the League of Innovative Schools.
 - Implement the competency-based hybrid grading model.
 - Communicate the grading model to students and families.
 - Communicate grading expectations with staff (standards for timeliness, communication with students and families, Canvas/PowerSchool, etc.).
 - Ensure dynamic, engaging lessons with varied modalities and peer support.
 - Create and implement strategies to catch at-risk students and provide opportunities to graduate in a timely manner.



- Provide responsive programs, instruction, and systems of support that engage all students with opportunities and pathways that effectively meet their needs, support academic, social, and emotional growth, and enable the pursuit of individual passions and interests.

Student
Services

Student Services

- **Strategic Objective – Reorient and Reorganize**

- Clearly defined roles and responsibilities.
- Emphasis on empathy balanced with legal requirements.
- Financial accountability with safeguards and clear procedures.
- Audits of finances and services.
- Consistency in documentation and processes across schools.

Student Services

- **Strategic Objective – Family Communication**

- Communication pathways about the basics of special education, including the process, vocabulary, and important links to resources.
- Flexible meeting times for IEP/504 and other meetings with parents or guardians.
- Explanation of levels of interventions.
- Ongoing special events.

Student Services

- **Strategic Objective – Streamlined Interventions through MTSS**

- Collaborative conversations with staff, students, and families.
- MTSS handbook on best practices, explanation of interventions, and district-wide expectations.
- Identify redzone students and levels of intervention, along with exceptional students.
- Provide professional development aligned with UDL regarding differentiation for exceptional students.
- Investigate and initiate an SEL interventionist for targeted support and student connection.

Strategic Plan



The 2025-2026 Goals align with the MSD Strategic Plan and the Vision of Learner



Central Office will work alongside building leadership to ensure building goals align with the Strategic Plan and the SB Goals.



Feedback on the goals is always welcome.