



Merrimack School Board

2024-2025 Goals



Mission Statement

- The Merrimack School District will provide a high quality, future-driven education to all students in the community. Students will engage in learning opportunities that reflect both rigor and relevance, along with meeting their cognitive, social, and emotional needs. The District will prepare students to understand, adapt, and adjust to civic, economic, social, and technological challenges in the world. Our overall goal is to inspire, create, and encourage students to be curious, connected, prepared, resilient, dedicated individuals that are lifelong, expert learners; Merrimack graduates exercise judgment, are innovative, and become responsible, contributing members of society.

June 20, 2024



2023-2024 Goals



1. Create an engaged, inclusive and collaborative district culture built on mutual trust and respect (this goal is a continuation of the goal developed from 2022-2023).



2. The Pathways to Graduation (this goal was further developed from last year)



3. Improve our learning outcomes by ensuring our instruction is responsive to the varied needs of our student population (this goal was further developed from last year)



4. Have facilities and equipment that are safe, secure, clean, healthy, current, and appropriate for meeting the educational needs of students and staff (this goal was further developed from last year)



5. Create dynamic relationship between the school district and community through clear and consistent communication (new goal identified in 2023-2024)



Communication

- ➡ **Create a dynamic relationship between the District and the Community through clear and consistent communication.**

Communication



Align, streamline and promulgate communication pathways within the district to parents and staff.



Research hiring a communication specialist to assess, strategize and implement a comprehensive communication plan for the district



Establish guidelines for effective presentations for committees, board meetings, and public meetings.



Provide engaging opportunities for stakeholders to understand the guiding principles of budget development

Student Services

- **Provide responsive programs, instruction, and systems of support that engage all students with opportunities and pathways that effectively meet their needs, support academic, social and emotional growth, and enable the pursuit of individual passions and interests.**





Student Services

- Special Education access, inclusion, and communication
- ESOL, Title 1, 504, homelessness access and supports
- Supports for *at risk* students
- Supports for our confident learners

Merrimack High School

- **Collaborate with the high school administration and staff on a study with the goal of outlining the resources needed to make MHS a flagship school of New Hampshire.**



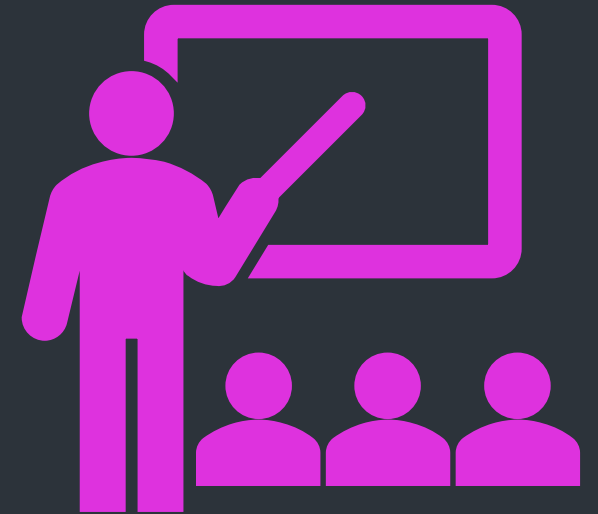
Merrimack High School

- Assess what is working well, current practices, and identify the resources needed to insure continued growth.
- Increase instructional opportunities
- Improve graduation rates
- Expand diverse pathways to graduation
- Catch those who are failing or high-risk of and at risk of not graduating
- Expand Extended Learning Opportunities/Innovative Learning
- Ensure all students are college/career/future ready



Mission and Vision

- **Ensure that the District's *Mission and Vision of a Graduate* become the central frameworks for our collective work across the District.**





Mission and Vision

- Staff, Students, Parents, and Community members will become familiar with the meaning and value of these statements.
- We will consistently ask ourselves when discussing a new initiative or an educational issue, “How does this activity/project/idea link to our Mission and our Portrait of a Graduate?”

- **Work with the Community to communicate the importance of building a new multifunctional, welcoming, and accessible SAU unit.**

Important
Building Need



Important Building Need

- Reach out to the community to better understand their concerns around this initiative while simultaneously communicating how an improvement in this area would positively impact meetings with parents, hiring new staff, and conducting the important business of the District.

Strategic Plan

- All goals for this year align with the goals and strategic objectives of the new MSD Strategic Plan.
- The School Board will provide regular updates on progress of the goals.
- The School Board welcomes feedback from the community regarding the goals.

The chalkboard shows the following steps for finding the derivative of $f(x) = x^2$ using the limit definition:

$$f'(x) = \lim_{h \rightarrow 0} \frac{f(x+h) - f(x)}{h}$$
$$= \lim_{h \rightarrow 0} \frac{(x+h)^2 - x^2}{h}$$
$$= \lim_{h \rightarrow 0} \frac{x^2 + 2xh + h^2 - x^2}{h}$$
$$= \lim_{h \rightarrow 0} \frac{2xh + h^2}{h}$$
$$= \lim_{h \rightarrow 0} h(2x + h)$$

Other visible text on the board includes $=g(x)$ and "Lines".



Thank you