

Former policy VOLUNEERS (4600) was withdrawn from the Merrimack School District Policy Manual and database and replaced by policy SCHOOL VOLUNTEERS (IJOC) on **DATE.**

VOLUNTEERS (4600)

It is recognized that the most desirable method to free teachers and other instructional staff from routine and non-professional activities is to employ paid aides. This provides a dependable and enforceable opportunity to allow the professional more time and energy for the performance of his/her duties.

In the absence of paid aides, the use of volunteers is a viable alternative provided proper guidelines are developed and enforced. However, just as the number of interested and available volunteers for each school may vary, so will the needs of each school. Any volunteer program must be predicted on both available personnel and the need for volunteer personnel as perceived by the professional staff of each school. The concept of school needs and not school conformity determines that use of volunteer aides. Refer to Administrative Procedure 4600 for further information.

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